



MEMORANDUM

TO: OPEN LETTER TO THE CMC MEMBERSHIP

FROM: CCPOA CMC BOARD OF DIRECTORS

DATE: FEBRUARY 26, 2010

SUBJECT: RECENT CHAPTER MEETING

It is clear that with the recent activity at our local union meeting that a few things need to be addressed because they are being blown way out of proportion.

The whole reason that we have meetings is to conduct chapter business. There are guidelines and reasonable policies put in place that must be followed. When they are, business is conducted in a manner that is democratic, professional and provides an opportunity for everyone to speak and be heard in an orderly fashion.

When people attend meetings with a specific goal and agenda to be disruptive, the presiding official or our chapter president needs to take charge of the situation so as not to lose control of the meeting.

We have several documents that govern the manner in which we conduct our meetings; the CCPOA SOP or "Standard Operating Procedure", Constitution and Bylaws and when a subject is not covered by these, we turn to Robert's Rules of Order.

Put yourself in the position of the person in charge of running the meeting. If you are trying to conduct it in an orderly manner and a person who has not been recognized to speak (the floor has not been opened up for comments, discussion or new business) continually interrupts you with disruptive behavior and try's to talk over you. What action would you take?

Part of the responsibilities of the Sergeant at Arms is to assist in the peace keeping efforts of the president and to carry out orders given by the Presiding Officer. With the continued disruptive conduct which halted all business, we reacted in a manner consistent with ALL MEETINGS HELD IN THIS STATE AND THE UNITED STATES OF AMERICA from our Federal Government to a City Counsel meeting. We contacted the local authorities. We would NEVER attempt to remove anyone by physical force. The outrage directed against our CMC president and our board of directors is misguided due to false information being spread around the institution. We understand the rage and frustration that people have with our union and the politics involved but we are not the enemy. We all want change but it starts at home. We need to stop fighting amongst ourselves and work together as a team to achieve a common goal. Don't be a hate-monger, get involved in a positive way and show up to our chapter meetings if you can. Please stay informed and if you haven't yet, sign up for the Green Flash e-mail newsletter.

Make a difference.

CCPOA CMC Board of Directors